

**ALABAMA ARMY NATIONAL GUARD**  
ACTIVE GUARD RESERVE (AGR) ENLISTED AND OFFICER  
VACANCY ANNOUNCEMENT NUMBER: 26-0047

OPENING DATE: 4 March 2026

CLOSING DATE: 3 April 2026

- I understand that I am applying for vacancies and future vacancies in the AGR program.
- I understand that interviews will be face-to face board at Joint Forces Headquarters located in Montgomery, Alabama scheduled for 6-7 May 2026. Applications packets must be received by 1159 HRS on 3 April 2026.
- I understand this vacancy announcement will be used to gather an Order of Merit List (OML) to fill multiple vacancies across the State of Alabama as they become available. This advertisement will be used to fill unit vacancy positions and does not guarantee selection into the AGR program.
- \*\*\*The only provisions for a virtual board are for Service Members currently Mobilized Title 10 U.S.C.\*\*\*.

This vacancy announcement will be used to fill entry level **Enlisted** positions in the grades of **E4-E6** for Unit Administrator/Training and/or Unit Supply.

**Officer** positions in the grade **O1-O4**.

**Important Note: If you are an O4 selected for an AGR position, you would not be able to compete for promotion for 3 years.**

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WHO MAY APPLY:

Must be a current member of the Alabama Army National Guard within the grade(s) of E4 to E6, O1-O4.

POSITION COMPATIBILITY REQUIREMENTS: Must qualify for and be placed in the following compatible MOS: ANY. Exact MOS requirements will be determined based on vacancy/specific job.

AREA OF CONSIDERATION: These positions are open to current members of the Alabama Army National Guard. In order to be considered for these positions, applicants must meet minimum qualifications as outlined in this announcement. Applicants will be considered for entry into the AGR program and will only be offered positions for which they are eligible to enter (i.e., meeting ASVAB score requirements, PULHES and Medical Readiness Classification (MRC), and a Security Clearance.

MINIMUM APPOINTMENT REQUIREMENTS:

1. ALL MOS/AOCs will be considered.
2. Must meet current Army Fitness Test Requirements IAW AR 350-1 and height/weight standards as prescribed by AR 600-9.
3. Must have tested negative Human Immunodeficiency Virus (HIV) within 24 months of accession date IAW AR 600-110 (A medical review screening will be performed prior to the Face-to Face Board).
4. Must have a security clearance. Security Clearance memorandums must be within 6 months of advertisement closing date.
5. Selectees who do not possess the appropriate MOS/AOC must become qualified within 12 months of assignment. Failure to become MOS/AOC qualified within the specified period is subject to mandatory

removal from the AGR program. Applicants must meet the physical demands rating and qualifications to be awarded an MOS/AOC IAW DA Pam 611-21 and NGR 600-200.

6. Soldiers must meet initial entry criteria for the title 32 AGR program as listed in AR 135-18, table 2-1, table 2-2, and table 2-3, as well as NGR 600-5, table 2-1. Soldiers may be disqualified for any criteria as listed in these tables. Waviable disqualifications require that the waiver request be submitted with the application.

7. Must meet medical standards IAW AR 40-501, chapters 3 and 4, as appropriate. If PULHES has a numerical indicator of P3 or P4, it must meet the requirements of AR 600-60.

8. Must not be under a current suspension of favorable personnel action (flagged), to include Bar to Reenlistment.

9. INSTRUCTIONS FOR APPLYING: All applications will be submitted to SFC Stayce E. Montgomery at [stayce.e.montgomery.mil@army.mil](mailto:stayce.e.montgomery.mil@army.mil).

#### APPLICATION DOCUMENTS:

The documents listed as “**Mandatory**” must be submitted for AGR eligibility screening. Documents missing or not in compliance with announcement instructions will result in **DISQUALIFICATION** if not corrected. Missing/out of date documents **MUST** be addressed by a brief memorandum citing the document discrepancy with a short explanation. Documents listed as “**Board**” are required for evaluation by the hiring board. Missing or out-of-date documents will not disqualify applicants from screening but may result in an unfavorable evaluation by the hiring board. Missing/outdated documents may be addressed by a brief memo citing the document discrepancy with a short explanation. **Applications with missing or out-of-date documents will be marked as incomplete and sent back to the applicant (at the email provided) for correction. Corrections must be submitted prior to the close date of the application, or they will not be considered.**

1. (Mandatory) NGB Form 34-1 (version 20131111): Must be signed. Pay attention to instructions in Section IV and V. If “YES” for #3 or #4, provide police report.

2. (Mandatory) Individual Medical Readiness Record (IMR): Located under "Forms" in the MEDPROS Medical Readiness Portal at <https://medpros.mods.army.mil/portal/>. Must reflect current favorable PHA in accordance with (IAW) AR 40-501, Chapter 3, conducted within 15 months prior to the close date. Any PULHES with a P3 or P4 must be cleared by the Physical Evaluation Board (DA Fm 199). Screenshots of MEDPROS screen are not authorized. Applicant **MUST** submit IMR.

3. (Mandatory) DA 705 with last 3 ACFT/AFT's.

4. (Mandatory) Verification of AR 600-9 compliance (memo, DA 5500/5501): HT/WT screening must be current within 6 months of job closing date.

5. (Mandatory) Soldier Talent Profile (STP)

6. (Mandatory) Security Clearance Verification Memo: Must be obtained from local security manager. It must be within 6 months of advertisement closing date.

7. (Mandatory) NGB Form 23B Retirement Points Statement (RPAM): Submit a current copy, dated within 12 months of job closing date. (See your unit for this document) (Initial hire only - current ALARNG AGRs are exempt).

8. (Mandatory) DD Forms 214: All ever received. The DD 214 must be one of the following copies: #2, #4, #7 or #8 which includes all special additional information (Initial hire only Current ALARNG AGRs are exempt).

9. (Mandatory - as required) Waiver request for initial entry: Required for applicants who require a waiver IAW AR 135-18 2-2b/NGR 600-5. Soldiers who require a waiver for entry in the AGR Program will submit a request for the appropriate waiver, for each disqualification, through their command in a memorandum format per AR 25-50 enclosed with their application.

10. (Mandatory/Board) Discrepancy Memo: Explain any deficiencies in packet (missing/incorrect documents).

11. (Board) Letters of Recommendation: Must be from military supervisor of applicant.

12. (Board) Resumé (optional): Focus on official military training and civilian experience (do not include cover letter).

13. (Board) NCOER/OER: All copies during the last 3 years to include current (thru date on or before close date of announcement) Address any issues in discrepancy memo.

Packets must be submitted in **one PDF** and **received no later 3 April 2026 by 1159 HRS.**

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**AGR STAFFING CONTACT INFO:**

SFC Stayce E. Montgomery

**Email:** [stayce.e.montgomery.mil@army.mil](mailto:stayce.e.montgomery.mil@army.mil)

**Phone:** (334) 271-7468

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